

RESTAURANT, CATERING AND ALLIED TRADES

- MINIMUM WAGE INCREASES -

As per the Main Collective Agreement for The Bargaining Council for the Restaurant, Catering and Allied Trades, the prescribed minimum wages for this sector is set to increase with effect from 1 June 2016 (see the table provided here below). Employers in this sector are advised to amend their payroll accordingly and timeously.

(Note that this only affects the magisterial districts of Alberton, Benoni, Boksburg, Brakpan, Delmas, Germiston, Johannesburg, Kempton Park, Krugersdorp, Randburg, Randfontein, Springs and Westonaria.) The Sectoral Determination for the Hospitality Industry, which regulates the industry and minimum wages in Cape Town and environs, will only be published later. The current minimum wages for Cape Town and environs are only set to expire on the 30th of June 2016, with the new minimum wages being implemented from 1 July 2016.

The complete wage agreement is downloadable from the Council's website at www.bcrc.co.za.

Table 1: Minimum prescribed rate per hour in rand or the period(s)

CATEGORY/ CLASS	Current	From 1/6/2016 to 31/5/2017
H/RATE		
CHEF/ MANAGER	R31,30	R33,18
ASSISTANT MANAGER	R21,97	R23,28
BARTENDER,CASHIER, CLERK, SECURITY GUARD, SUPERVISOR	R19,52	R20,69
ASSISTANT BARTENDER, CASHIER	R17,10	R18,13

HEAD COOK, WAITER, HEAD WINE STEWARD, MANAGER TRAINEE, RECEPTIONIST	R16,66	R17,91
KITCHEN SUPERVISOR	R15,16	R16,30
COUNTER ASSISTANT, PART-TIME DRIVER, WAITER, WINE STEWARD	R14,80	R15,91
EMPLOYEE NOT SPECIFIED ELSEWHERE	R14,70	R15,80
MOTOR VEHICLE DRIVER (A) EXTRA HEAVY	R17,71	R18,77
(B) HEAVY	R16,87	R18,13
(C) LIGHT	R14,56	R15,65
BAKER, COOK	R14,83	R15,94
CATERING ASSISTANT, DEL. EMPLOYEE, GENERAL ASSISTANT	R15,19	R16,33
WATCHMAN	R15,19	R16,33